

# CAUVERY COLLEGE FOR WOMEN

(AUTONOMOUS)

Nationally Accredited (3<sup>rd</sup> Cycle) with 'A' Grade by NAAC



## STRATEGIC PLAN

### *Preamble*

The document is formulated with quality initiatives of IQAC at different levels to enable the Vision and Mission of the college.

### *Curricular Aspects*

- To Adhere to UGC & 5 State Government norms in implementing latest Teaching - Learning Methodologies, like OBE, LOCF
- To enhance the quality of education by ensuring student-centric teaching and learning methodology which focuses on student's performance outcomes.
- Online courses like NPTEL and MOOC is to be made obligatory with extra credits for all the UG and PG programmes in order to promote critical thinking and problem-solving skills.
- Wadhwani Ignite- Essentials of Entrepreneurship Course is to be offered for all the UG students as extra credit course.
- To meet out the syllabi to the current trends, feedback on curriculum to be collected from stake holders, analyzed and implemented in the curriculum. The Board of Studies has to be convened in every Semester and the curriculum approved by the Academic council.
- In order to tune the mastery of competitive skills of the students, apart from the curriculum, Value Added Courses is to be made compulsory for all the students.
- Curriculum to be developed with relevance to the local, national and global needs with the provision to admit international students.

### *Teaching, Learning and Evaluation*

- To assist the freshers to adapt to the college environment and to enhance their language skills, soft skill and domain knowledge, Student Induction Programme Deeksharambh(SIP), Bridge Courses and orientation for accessing e-resources should be organized.



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- To enhance learning experience, methodologies such as Participative learning, Experimental learning and Problem-Solving are to be adopted.
- Students should be motivated to create and publish e-contents, research papers, and engage in group projects and research projects.
- The role of the teacher has evolved from being an education provider to a facilitator of education, it is crucial for all faculty members to adopt and practice ICT tools and techniques for effective teaching.
- To enhance the competence and knowledge of facilitators, it is advisable for all faculty members to upgrade their domain knowledge based on evolving trends.
- To ensure the efficient administration of examinations and related processes, it is essential to fully automate the Office of the Controller of Examinations.
- To assess the expertise of graduates from a particular program, adequate assessing measures using relevant metrics has to be carried out.
- To evaluate the appropriateness of the designed syllabi, the faculty's knowledge and teaching competence, their instructional methods, the examination procedures, and the announcement of results, a Student Satisfaction Survey in the form of feedback from students should be developed and conducted periodically.

## *Research*

- A Centre of Research should be established for streamlining all research activities in the college.
- In order to establish the standards for research, the college should have separate policies for research, seed money, and consultancy.
- The faculty should be encouraged with seed money to do early-stage research by calling for viable research proposals from them and awarding them the financial support, after due process of selection by experts
- To incentivise research, the faculty should be encouraged to apply for more minor/major research projects and file for patents
- To motivate faculty to present their findings in international conferences/seminars and publish their research articles in UGC approved journals/Books/Chapter, by awarding them with financial assistance / awards for each successful publication / presentation
- To encourage faculty members to do high-quality research, the Best Researcher Awards can be given for more number of publications and citations in Scopus and Web of Science for Arts and Science streams separately.



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- An innovation and incubation centre should be set up to foster the start-up ecosystem in the college and an Intellectual Property Rights and Technology Transfer Facilitation Centre should be set up to educate the staff and students on patents, copyrights and Geographic Indication (GI) tag.
- To prepare students for delivery of community service and to motivate the participation in extension activities for social causes, suitable credits should be awarded to the students taking part in NCC, NSS and in all the other extension activities / clubs of the college
- All collaborative activities of MOU to be documented.

## *Infrastructure*

- The classrooms have to be facilitated with the latest ICT tools to enhance teaching and learning among students.
- The laboratories have to be equipped with modern apparatus for accurate and easy experimentation.
- The access to library books has to be updated to boost up the reading habit of the students and faculties. Remote access to library can be provided.
- For research purpose the database has to be subscribed with NLIST, DELNET, DOAJ AND DOAB. Online/onsite registration should be made compulsory for all the faculties, research scholars and students.
- The students have to be provided with computers for their academic purpose in the ratio of 5:1. Unified high internet connection has to be provided inside the college campus.
- Ample space for indoor/outdoor sports, cultural, yoga, gymnasium, mediation center & a fitness center have to be provided for the expansion of healthy atmosphere.
- IT Policy has to be framed by the Management along with the working faculty members to adopt maintenance and upgradation of IT related facilities.
- Students and faculty have to be indulged in developing e-content materials by making ample use of the media center.



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## *Student Support and Progression*

- In order to assist students from underprivileged backgrounds in pursuing their educational goals, the college should actively identify and leverage all accessible resources to offer them financial assistance and facilitate to get scholarships.
- Initiatives for capacity development and skill enhancement programmes should be launched to promote the physical and emotional well-being of students.
- The institution should offer guidance and assistance to students who aim to excel in competitive examinations and make well-informed career decisions. Trained counsellors and faculty members should conduct individualized career counselling sessions to assist students in recognizing their strengths, interests, and potential career trajectories. Furthermore, the institution should implement effective placement services through strategic initiatives to benefit its students.
- The progression of students into higher education must be encouraged and closely monitored, students must be motivated for Competitive Examinations.
- The departments should enhance their alumnae interaction programmes, and the alumnae association should encourage alumnae to serve as mentors to current students. The alumnae association should secure funds for scholarships through continuous efforts and networking.
- The placement cell should provide the essential skills and knowledge to the students to secure a job in their desired field.
- The grievance redressal cell provides counselling and solution for the grievances of the students which may arise then and there. The students can drop their grievance in the suggestion boxes provided in the campus or register their grievance through online. They have to be collected and addressed to periodically.
- Students should be provided with more in-door and out-door sports and Yoga for developing their physical and mental health.
- To inspire Artistry and creativity of students The Wings (Fine arts club) should bring in more traditional events and train the students.



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## *Governance, Leadership & Management*

- The College's structure should be meticulously designed to embody decentralization fostering active faculty involvement to ensure effective governance aligned with its Vision and Mission.
- Clear deployment of functions for institutional bodies such as Reddy Educational Trust, College Governing Council, Principal, Academic Council, Finance Committee, Office of the Controller of Examinations and other Non-Statutory Committees are playing a pivotal role for smooth administration.
- Incorporating a comprehensive ERP system is essential for automating academic and administrative processes, including admission, student support, lesson planning, assignments, examination attendance, accounts, salary disbursement, and fee collection.
- Staff Welfare should encompass a range of benefits such as interest free loans, Employment Provident Fund (EPF), Medical Camps, Health insurance, festival advances, Maternity leave, one way Travel Fare to attend International Conference.
- Establish arrangements to provide financial assistance to Faculty members for their participation in Conferences, Seminars, Workshops and Membership in Professional bodies.
- Ensure a high Standard of education through routine Academic and Administrative and ISO audits by the Internal Quality Assurance Cell (IQAC) covering curriculum, infrastructure, teaching quality, Student support systems, and academic and administrative processes.
- Maintain transparency and accountability through annual internal and external financial audits conducted by a Certified Chartered Accountant.
- Engage in various National Ranking Frameworks like NIRF, AISHE, ARIIA and similar assessments to effectively assess the college's performance.

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## *Institutional values and best Practices*

- To promote the fundamental values of the college namely inclusivity, social responsiveness, ethical uprightness, environmental perception and integrity
- Compulsory courses on Gender Studies, Environmental Studies, Innovation and Entrepreneurship, Value Education and Cyber Security is to be offered to all the UG students of the college.
- A well-defined waste management policy is to be formulated to ensure safe disposal of e-waste, solid, liquid and biomedical wastes.
- To tap non-conventional energy resources available in the college premises special measures should be formulated.
- Provision should be made for carrying out Green Audit, Energy Audit and Environment Audit annually by competent authorities.



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